

PHILOSOPHY OF STAFF DEVELOPMENT

The development of increased competencies beyond those attained through job performance and supervisors' assistance will be encouraged for all staff members.

Opportunities for professional growth will be provided and may include the following:

1. Planned in-service programs and workshops offered within the school system from time to time; these may include participation by outside consultants.
2. Membership on curriculum development committees drawing personnel from within and outside the school system.
3. Released time for visits to other classrooms and schools and for attendance at conferences, workshops, and other professional meetings.
4. Unpaid leaves of absence for graduate study, research, and travel.
5. Partial payment of tuition for approved courses.

The Superintendent will have the authority to approve or deny release time for conferences and visitations and reimbursements for expenses, provided such activities are within budget allocations for the purpose.

Approved: 11/16/17

Acton-Boxborough Regional School District